

# Agenda

## **140<sup>th</sup> Annual Meeting of Christ Episcopal Church January 21, 2007 10:30 a.m.**

Opening Prayer

Approval and Additions to Agenda

Approval of the Minutes of the 139<sup>th</sup> Annual Meeting, January 22, 2006

Report of the Nominations Committee

A. Nominations from the floor

B. Balloting or Election by Acclamation

Planned Giving Committee Report

The Treasurer's Report of 2006

Stewardship Report

Finance Committee Report

Review and Adoption of the 2007 Budget

Reflections of Wardens and Clergy

Reports of Commissions

Reception of Reports by Title

Other Business

Adjournment and Closing Prayers



## Minutes of the 139<sup>th</sup> Annual Meeting January 22, 2006

Opening Prayer: Dan Appleyard at 10:45am. Approximately 50 parishioners were in attendance.

George Morrison moved to open, second by Sean Quaint. No one opposed.

Recording Secretary: George Morrison moved to appoint Maggie Pellegrino the Recording Secretary of the Meeting. Seconded by Diana Brehob, no one opposed.

Approval of the Agenda: It was moved to open the agenda by Jane Culp and seconded by Doug Brim. Sarge Thomas asked to speak about the quilt group. Toc Dunlap asked to speak on behalf of Creating Hope International and The Afghan Institute for Learning. These were added under Other Business. The agenda was approved with the additions.

Approval of the Minutes of the 138<sup>th</sup> Annual Meeting: Sean Quaint moved to put on the table and Jack Pedler seconded. After time to review the following amendments were made: during the discussion of the treasurer's report Kevin Goss should be replaced with Kevin Green, and on the last page in other business the name Yakoobi should be spelled Yacoobi in two places. The minutes were approved as amended.

Nominations Committee Report: Jane Culp and Susan Ward reported. Stephanie Mulkern was nominated for a three year term and Sine Cookman was nominated for a two year term. It was noted that there are still three openings for three year terms. The nominations were opened to the floor. Diana Brehob nominated Anthony Johnson for a three year term. Dave LeDuc moved to accept by acclamation the candidates as the new vestry members. The motion was seconded by Matt Piernick and approved unanimously. It was noted that the Diocesan convention is now in October and that nominations will be made three month prior to the date. National Convention is in June, in Columbus, Ohio and although the delegates have already been chosen, we should all think about attending as observers. Dan Appleyard also noted that there is a need for volunteers at the National Convention. The close location would make it possible for some to carpool after first having morning prayer. Dan Appleyard thanked the nominations committee for its report.

Treasurer's Report: Bob Buzby presented the Treasurer's Report. Pledges fell short 2.3% or \$7300.00 for a deficit of \$41,000. Cutting expenses is something that needs to be looked at. Clarifications were needed on a couple of line items. Line 401 is not gifts. Line 406, unpledged gifts, happened when we switched to a July to June pledge year. Some people switched from a pledge card to just giving the same amount as when we had the January to December pledge year. There was much discussion on the pledge amounts and how that is forecast. Toc Dunlap asked if due to the change in the pledge year we could expect more of a short fall than forecast. Bob didn't think so as the fiscal year is the same as it has been. Kevin Goss clarified that in the report, the pledges for 2006 show six months of actual pledges from one pledge year and six months of forecasted pledges from the next pledge year. He also noted that the fiscal year is January through December and the Pledge year is July through June. So it was asked again how do we get the pledge amount, and how are we dividing the pledge years. Kevin Goss said that the amount is predicated on the July 2004-June 2005 amount. The amounts for the forecasted pledge amount also include a 3% increase. Pledges are often made after the budget is made. As the discussion continued it was suggested that we look to the Stewardship report for information about the pledge amounts, and the understanding of 2005 to look to 2006. Kevin Green stated that 170 pledges were received for the 2005 budget. Helena Thornton suggested that we note the years in the future as

calendar year, pledge year and fiscal year. Doug Brim moved to accept the Treasurer's Report. Joyce Faulds seconded. The report was accepted unanimously.

Mutual Ministry Report: Jeanne Martens presented the report. In November the vestry determined that a review of our Mutual Ministry should be done. The purpose would be for the Clergy and Congregation to develop a strong ministry. The question would be how well have we met our, and God's, expectations of our ministry in this community. The review itself was devised by Jeanne Martens, with diocesan guidance. Areas to consider for review were laity, rector, and mutual ministry. It was decided to table a review of the rector. There are many roles of the laity and the focus needed to be pared down. The focus became new initiatives (part 1), Service, Property, Christian Formation, and Evangelism (part 2), and Vestry operations (part 3). On pages 34-39 in the annual report, the information that was gathered can be found. Pages 41-43 indicate the project plans. The vestry reflected on how we are doing on Mutual Ministry here at Christ Church. Helena Thornton asked if pastoral care was covered. It was replied that there was no standing committee for Pastoral care or Worship. The Vestry had been looking for more specific goals and why we're not meeting them. Therefore, they worked from existing commissions and groups. Paul Vandever commented that part of the process is to find out where you are, and was impressed with the good base they got. Susan Ward commented that in the Vestry it became clear how much goes on and that we are not always as thankful as we could be. Helena Thornton made the challenge to bring up a list of those not attending church and find out what is going on in those peoples' lives. This is a part of evangelism and it has been missing. Dick Petts commented that thanks should go to Jan Timpko for an outstanding successful Annual Report. Sean Jackman reported that two of the Mutual Ministry representatives, Edwina Simpson and Sean Quaint, came with treats and thanked the choir for their hard work. It was a very nice time of fellowship. Dan Appleyard thanked the committee for its report.

Common Vision Committee: Report presented by Monica McLeod and Thomas Trimble. They were commissioned to improve communication. The goal was to find a common vision and focus. They asked "who might we be?" A survey went out to the whole congregation in October. There were only 11 responses, but they were very thoughtful and heartfelt. The most common responses involved community and relationship. What came from this is that we need an organizational chart with leadership roles. What is also needed is a goal cascade where yearly goals are set, with a plan on how to measure them. A communication plan is needed with information on who you give and get communication from, and how often. There need to be clearly defined roles and responsibilities. In the library will be a Mutual Ministry resource guide, which is currently in draft form. The focus for 2006 is to be fellowship. This will be a lens through which we view all our work within the parish and the community. Meetings will be held with the Vestry and committees and commissions. The communication plan will come partly from the Calendar Meeting in June.

A short break was taken here.

Review and Adoption of the 2006 Budget: Jamie Connelly, Jane Culp and Sean Quaint showed a PowerPoint presentation on the budget. There are three parts to the presentation; income, expenses, and discretionary. The question is this year, what are we going to do without? Income There is a gap in income and expenses, although the expenses are going down. Journey of Faith pledge is \$10,000, Bank income is up \$1800, unpledged monies are up \$1000. The parish pledges are down and investment income is down. Toc reminded us that Creating Hope International is now making payments to the Church. Expenses: the value of where we spend money:

Service (outreach)	down
Worship	down
Education	same
Evangelism	so small it does not show up on the chart

Pastoral Care	so small it does not show up on the chart
Salaries and benefits	down
Buildings and grounds	up

2006 Expenses are down \$28,000 in these areas:

Service	down
Worship	down
Education	down
Evangelism	zero
Pastoral Care	zero
Salaries and benefits	down
Office costs	down

There are no raises for staff. The music ministry is taking cuts. The only rise in the budget is for building and grounds where the utility forecast is for \$10,000. We do have an optimistic outlook though. The good news for 2006 budget is that it is still above the expenses of 2005. There are still not many more places to cut our spending. Sean Quaint reported on the pie chart of salaries and benefits. If we take Clare out of the chart, the pie did not really change. The bottom line is that we can't cut any more. If this not an income problem, then what is the problem? It is an Energy problem. There are a few who do almost all the work. The energy we are putting to this congregation needs to go up. The presenters challenged the congregation to bring more energy to this situation. How do we grow our fellowship? Jane Culp stated that the future goals for the Vestry of 2006 include examining the budget in a narrative story. Can the budget tell the story of where we share our energy with each other? The motion to adopt the budget was made by George Morrison and seconded by Kevin Goss.

#### Question and Answer

Toc moved that the budget for 2006 be increased by \$50,000. This was seconded by Nancy Lehnert. Toc sees us a nonprofit organization, like CHI, and they their budget with a vision. When they were short they had faith that everything would work out. Since energy is also money, we should see this as a challenge. The church needs two full time clergy. If we don't have it, find a way to get it. We have 9-10 months to get it, find a way to keep it.

Kevin Green clarified his earlier statement from during the Treasurer's report.

Discussion on Toc's recommendation:

Sean Quaint- We're thinking the same thing. We need to grow it not cut it; just a smaller number.

Paul Vandevent- Think of the chaos theory. Up the expense line.

Sine Cookman- Playgroup. The energy there is increasing. And yes, we need more Energy.

Thomas Trimble- I am disappointed that the commitment of the previous Vestry to raise Dan's salary is not in this budget, and the other staffs' salaries are not going up. This is an ethics issue. We don't have to worship, have children's education. We are however ethically bound to pay people. Underpaying is bad politics, and horrible theology. You cannot be charitable on the outside if you don't show it on the inside too. The income conversation needs to happen with people that are not here. There are rises in healthcare costs, and in what it takes to maintain this place. We are in danger of sacrificing our morals and seeing this place as a false idol.

Jamie Connelly- His pet peeve is that the income period and the expense period don't match. In July, pledges could go up. We used bequest money to balance the budget and it is almost gone. We may have a cash flow problem because we no longer have the bequest money to transfer to checking to pay the heat bill.

Toc Dunlap- The report in the Courier is not always clear to her. This may be the first year we're really being challenged.

Kevin Green- I like the motion in concept, but stand in opposition. We have been fighting this battle for 10 years. (It is hard to calendarize death.) I also agree with Thomas, and I don't have the faith we'll get the extra \$50,000.

Paul Vandevent- the bequest did not carry the budget. It covered the hole. For this proposal, make the income and expense more specific. Specify where the \$50,000 will be budgeted.

Toc Dunlap- Put it in expenses.

Sine Cookman- God has not yet failed our family. We need to sit down and do it properly, as a church.

Jane Culp- We've been challenged. It was about the sum of Margaret's salary, and it was specific.

Toc Dunlap- It is difficult to tell people to give money for something you don't really need. We could have fund raisers and more pledges.

Marian Farquharson called the question and Paul Vandevent seconded. No one was opposed. The vote was taken and the motion failed.

The 2006 budget is still on the floor. George Morrison called the question and Matt Piernick seconded. No one was opposed. The vote was taken and the motion passed, the 2006 budget was adopted.

Reports of Wardens and Clergy The reports are printed in the Annual Report and can be read there.

Reports of Commissions Motion by Kevin Goss to approve all reports by title. The motion was seconded by Michele Nolan. There were no opposed and the motion passed.

Other Business Sarge Thomas reported on the Quilting group. They are on the last of the quilt tops they have. Look in your attics for tops we can make into quilts. Dan Appleyard did also remind us that they have quilts left to sell. Toc Dunlap thanked us for supporting CHI and AIL. They use a room as an office, which they now make a donation for. More so, thanks for the help those from Christ Church who give to us and help support their work. CHI is the sponsor of the Energy healing group that meets here. Toc and Maggie Pellegrino have been going to the Scott Correctional Facility to do energy workshops. It was mentioned that we continue to pray for St. Andrew's in Livonia. A letter from the Bishop is available to read. Jane Culp recognized some of the energies in the congregation. Bob Buzby is our outgoing treasurer, Maggie Pellegrino is a new recording secretary. Thanks to Jan Motzinger and Susan McCullen for their long service as the past recording secretaries. Dan Appleyard gave thanks to the outgoing vestry, Jane Culp, Susan Ward, Brooke Hofmann-Porter and Roger Somerville.

In Closing, Dan Appleyard read a poem by Billy Collins.

Respectfully submitted,

Maggie Pellegrino  
Recording Secretary

## Senior Warden's Report – 2006

As Senior Warden I gained an increased appreciation for the effort and dedication it takes to keep our parish going. One look at the calendar in the office and it is clear this is a busy place. What isn't evident is the work behind the scenes that is required to prepare for the activities or the clean-up required after. For some of us, church is where we worship occasionally on Sunday mornings. For others it is a central focus of life, a place we visit multiple times a week, sometimes multiple times in a single day. No matter whether you are on one of these extremes or somewhere in between, the church and the dedicated staff are here for you. Our church is also here for the community, regardless of where they worship or whether they worship at all.

At the February 12, 2006 10:00 am service, I shared with the congregation the 2006 goals formulated at the vestry retreat. While significant progress was made toward completing each of these goals, some work still needs to be done.

A short review of the goals:

1. Change from a deficit model to an abundance model
2. Explore changing the fiscal year to agree with the program year;
3. Finalize the planned giving policies
4. Conduct a Mutual Ministry Review or a Rector Review
5. Identify "next steps" of the Common Vision Committee
6. Improve communication among the various groups and the parish as a whole

The change to an abundance model will not occur overnight, nor is it something that can be declared "done". We have made significant progress in the last few months, as evidenced by the extremely successful pledge campaign. The development of the "vision forecast" and the associated ministry stories not only encouraged individuals and groups to dream about what is possible, it also educated parishioners about what groups at the church do and what they need money for. Hopefully we can continue this philosophy shift in 2007, with "abundance" as the parish theme. In our overly materialistic market economy it is a challenge to all of us to focus on the abundance we enjoy instead of the wants that are unfulfilled.

In March, the vestry explored changing the fiscal year to agree with the program year. After considering input from the Finance Committee and the Stewardship Committee, it was decided that the pledge year would be changed back to agree with the calendar year. This should alleviate the confusion over the pledge statements expressed by a large number of parishioners. Moving the stewardship campaign back to the fall did not seem to pose any problems to the Stewardship Committee or the parish, as evidenced by the strong response and high attendance at the ingathering celebration.

In August the vestry adopted the revised planned giving policies of Christ Episcopal Church, Dearborn. All members should have already received an invitation from the Planned Giving Committee to participate as a Pilgrim of Grace. More information about these policies and the Pilgrims of Grace will be forthcoming from the Planned Giving Commission.

The decision of whether to conduct a mutual ministry review or a rector review was made for us by the election of the new bishop for the Diocese of the Eastern District of Michigan. There was a collective sigh of relief the first weekend in May, as we realized Daniel would not be leaving us. As a result, a rector development review was developed in June and July and completed in August. This was the first such review conducted, and the hope is to have a similar review completed every other year.

The “next steps” of the Common Vision Committee were developed in March by a sub-group of the Vestry. Recruiting a new Strategic Vision Committee has been put on hold, partly because a scarcity of resources and partly due to most of the tasks identified for this group have been delegated to the Commission Working Group. The Commission Working Group is also charged with improving the communications between and among the various groups in the church, and is comprised of the Rector, Wardens, and the chair of each of the commissions/committees in the parish. The Commission Working Group is expected to meet 2-3 times a year, and had its kick-off meeting on November 7, 2006.

Throughout all of this “business” of the church I have not lost sight of the more important spiritual aspect of our life together that is really the reason we come here in the first place. Reflecting on the past year reminds me of the joys and sorrows we have experienced together. Through illnesses and deaths we have supported each other. We regrettably said good-bye to Margaret Haas in January and Jung Yoo in December. We celebrated Blue Sky Mass with Journey of Faith in August and the arrival of Thalia Johnson in December. We have prayed for people we don’t know and may never meet. Thanks to all who have asked about my nephew who has been on the prayer list since early summer. As some of you know, he has made an amazing recovery after facing a grim prognosis. The power of prayer in action; it truly is a wondrous thing.

It has been an honor to serve as the Senior Warden over this past year, and I look forward to my third year on the Vestry.

Respectfully submitted,

Jamie Connelly

## **Junior Warden's Report**

It has been my honor and privilege to serve as your Junior Warden in 2006. After having been away from the Vestry for approximately seven years, the last two years have provided me with an opportunity to reacquaint myself with all of the good works being done collectively and individually here at Christ Church and in the larger community. Those who have never served on the Vestry, or who have not done so for many years, are missing a wonderful opportunity to play an important part in the continuing revitalization of this warm and loving place.

Speaking of which, 2006 was the Year of Fellowship at Christ Church and what a year it was. Christ Church has always been a friendly, welcoming place and the 2006 theme provided us with a reminder of who and what we are and also an opportunity to do even more. The new signage certainly made the building and grounds more user-friendly and each Commission did its part to incorporate Fellowship into its work and activities. While food is always an easy way to incorporate Fellowship, others did it in their own unique ways, some of which you may read about in the Commissions' Reports. For example, the Evangelism/New Member Ministry Commission held a dinner for new members at LA Bistro (and a good time was had by all!) and Lynn Borg and Stephanie Thomas began hosting New Member Coffees at Starbucks. The Wednesday Workshops also provided a time for food, music and togetherness. As we move from the Year of Fellowship to the Year of Abundance, I pray (and know) that we will continue our friendly and welcoming approach with the added emphasis on all of the blessings that we have received and continue to receive. With all of the problems and divisiveness in our community, state, country and world, I also pray that Christ Church can be a place that provides shelter from the storm while also playing its part to provide for those in need and working to make this world a better place for all people.

With peace and love,

Kevin Green  
Junior Warden

## Rector's Report 2006

"This, then, is the work of the servant leader as I now define it: *to honor the personal dignity and worth of all who are led, and to evoke as much as possible their own innate creative power for leadership.*"

Bennett Sims, Servanthood, Leadership for the Third Millennium.

Dear Friends,

From my perspective, 2006 had many different aspects to it. It was a time to create. It was a time to let go of things that had died. It was a time to celebrate and a time to grieve. It was akin to many of the past 140 years, when the people of Christ Episcopal Church, Dearborn have known joys and sorrows, and hopes and fears. And yet, as always, it was a unique year unto itself.

In the body of this report, you will read about various new endeavors launched by the Vestry, the committees and commissions and people of our parish. All of these programs show how we have fully embraced the above quote by Bishop Bennett Sims. 2006 was another year when the "Servant Ministries" of our people have yielded unique ministries that have empowered us all to serve God and our neighbor and to grow in our own spirituality. For instance, our new Planned Giving Policy (page 44), hopes to sustain our ministries into the future; the Commission Working Group (CWG) will replace the Executive Committee and promises to help us work together more effectively (page 26); our parish, St. Paul's Lutheran Church and Journey of Faith's cooperative programming is creating considerable energy for new programs and activities that reach out the community we live in; the Stewardship and Finance Committees (pages 47 & 32) are working more closely to support our visions for ministry in new ways; and our Outreach Committee's embrace of the Millennium Development Goals will strive to hold the needs of others before us as we seek to serve Christ in this world.

In this report, you also will read about "the regular acts of service" that members of our community perform for young and not so young, for old and new in our community and for those near and not so near to us. And, of course, there are the hundreds of unrecorded "random acts of kindness," that lie at the heart of who our community is.

When faced with the death of members of our community, this parish has always been a place of comfort and support. We continue to be a place for people to grieve and to celebrate. In 2006, new special services, like Blue Christmas and our Blue Sky Masses embraced this characteristic in the way we worship God. These ministries reach across parish and denominational boundaries, as our efforts in education, outreach and worship programs have joined hands with Journey of Faith and St. Paul's Lutheran Church. Both of these communities now regularly plan with us on how we might better serve Jesus' mission to this world. Likewise our interfaith activities have gained momentum both in our parish and in the Dearborn Area Ministerial Association, which now includes Muslim representatives and will welcome any other faith tradition that desires to join us. In a wonderful gathering at Sacred Heart Roman Catholic Parish in November, entitled Re-Uniting the Children of Abraham, over 200 people (a good number from Christ Church) gathered to listen and share their commitment to bridging the historic differences that have separated us.

A significant event for the parish, which deserves being shared in this document that records our life together, occurred on February 1, 2006 when I announced that my name had been placed in nomination for Bishop of the Diocese of Eastern Michigan. During the first weekend in April (which notably encompassed April Fools Day ☺), Elizabeth and I toured that Diocese and spent three days speaking to its people and listening to their hopes and fears. On May 6th, the Rev. Todd Ousley was elected as the second Bishop of the Diocese of Eastern Michigan. I was honored to have been so challenged and

encouraged by family, colleagues and friends as I have reflected on this possibility to serve Christ and the Church in new ways. But I was also greatly relieved when the results of the ballots returned and I found myself still Rector of this wonderful parish. I also have deeply appreciated the extraordinary amount of support and appreciation that the people of our congregation showed me throughout that process. That was probably the most poignant part of the whole experience for me.

Also worth noting is the invitation that I received from Bishop Wendell Gibbs, Jr. to assist him in Ecumenical and Inter-religious Relations. That invitation was an outgrowth of my Rector's Review process, when I spent a part of a morning with Bishop Gibbs reflecting upon my current and future ministries in this parish and in the Diocese. As we did so, we discussed my present involvement in ecumenical and inter-religious affairs, regionally and nationally. With such commitments already being a part of my ministry, he asked me to periodically serve as a representative for him and the Diocesan of Michigan in Ecumenical/Interfaith dealings and I accepted that invitation. Thus, the Bishop will occasionally request that I represent him and the Diocese, as long as this does not interfere with my responsibilities to the Christ Church. It was an honor to be asked and I will look forward to serving in that capacity.

In the pages of this report, I hope that you find a reason to celebrate the abundance of opportunities for ministry that we have been given at Christ Church. We have a wonderful gathering of servant leaders and a wonderful compliment of hard working staff who nurture and facilitate those ministries. We are a community that worships well, grieves well, challenges well, celebrates well and is imaginative in responding to the call to serve God. We are entering this new millennium with both significant challenges and with every reason in the world to be confident that we will be creative in our response to them as we have for the last 140 years. And, after thirteen years, I thank God for the opportunity to continue to serve you and others as your Rector.

Faithfully Yours,  
The Rev. Daniel S. Appleyard

## Associate Rector's Report

Life in any community is always a mixture of the old and the new. There is a balance, albeit sometimes precarious, between tradition and innovation, between what is and what is becoming. And despite the fact that this truth leaves those at both extremes frustrated—one longing for a firmer maintenance of tradition, one impatient for greater innovation—life and growth depend on just such a creative tension. It is the hallmark of a healthy community, and members of such a community can recognize that truth, even as they acknowledge their own areas of frustration and discomfort.

Such comprehensiveness holds true in any living system. It is also, however, a classically Anglican vision for the Church, and a central truth of our life together. These pages of the annual report bear witness to that over and over again, as long-term programs and patterns jostle together with new beginnings. This is who we are, and it is our greatest strength.

Unsurprisingly, my own year reflects this overall pattern. In the warp of tradition, I continued the deep practice and repetition of preaching, pastoral visitation, weddings, funerals and baptisms. I checked bulletins, checked in with the Lay Eucharistic Visitors, and just generally made sure all the ducks are in a row (and when they weren't, well, we just danced!)

When it comes to the weft, this was also a year of much re-imagining. Evangelism continued to search for ways in which this community can best express itself and the gospel to newcomers. Church School came together with the children's music program (as well as some creative parents) to completely redesign itself, with some really exciting results. And at the same time, we worked to find a new place for the older church school kids, launching them into a kind of pre-Rite 13 program. All of which is described in more detail in the appropriate reports.

The opportunity to participate in Adult Formation activities continued to challenge and enrich me. Working with Toc Dunlap, Thomas Trimble and the forum group on a series examining the underpinnings of war and imagining ways we might bring the gift of peace was fascinating. Soon after that, Rev. Elyse Nelson Winger and I brought a group of parishioners from Christ Church, St. Paul Lutheran and Journey of Faith together for a lively discussion of Marcus Borg's *The Heart of Christianity*.

Which brings me to one of the great things that we have begun this year: a deeper relationship with St. Paul Lutheran. We have co-hosted educational events, joined them for their Lenten worship and supper program, brought our choirs together for a special concert event, and shared table fellowship as we swapped clergy on several occasions. The coming years will surely bring many more opportunities for the connections we have already made to grow and deepen. May we continue to challenge and support each other in our journeys of faith.

And speaking of Journey of Faith... naah, I'll let other people speak about them (but you have to admit, that was a sweet segue way!)

Worship probably stands as our parish's most visible sign of the warp and weft of tradition and innovation. Each week, and across the year, we blend the old and the new, the familiar and the unfamiliar. Our music spans the centuries and at least a couple of the genres, with familiar hymns followed by a new Spanish Sanctus, a spiritual right next to a Latin Taizé piece. Each liturgical season we use a different Eucharistic Prayer: at 8am drawing from the Rite I and II prayers from the Book of Common Prayer, and at 10am drawing from those Rite II prayers, as well as others authorized by

General Convention and our Bishop. During the summer we moved to a simpler bulletin, to put the physical Prayer Book back in people's hands, while still using a more fulsome bulletin at 10am for the rest of the year. This allows greater ease of use for newcomers, as well as more flexibility for such things as incorporating music into the Prayers of the People.

Special services continue to be a highlight for many in our congregation. A great crowd gathered under a tent for each of our Blue Sky Masses this summer, caught up in the joy and spirit of some great roots music. And another great group gathered this past December for our first Blue Christmas service, lighting candles and quietly welcoming the Christ Child as the savior who comes into the very midst of our pain and grief.

And so it all comes together: bread alternating with wafers, Prayer Room leading into an innovative Church School program, the old and the new weaving into a whole. A healthy community, and one which continues to bless me in my ministry. I thank you, and I thank God for you.

In peace,  
Clare

## Music Ministries

Throughout 2006, I enjoyed working with Tess Dowgiallo and Jung Yoo to lead the music program at Christ Church. Sadly, in December we said good-bye to Jung, our organist, as she begins a new chapter of her life in Korea with her husband, Ben. Jung will be missed at Christ Church. We appreciate the fine musical gifts that she shared with us and will continue to benefit from by the high standards for music making in worship that she set.

On Saturday, January 28th, the Children's Choir and Adult Choir were invited to participate with many area musical groups in an interfaith service at Christ Church - Cranbrook. This was a wonderful opportunity for our groups to hear others and to participate in a city-wide event. The service, which marks the *Seventh Annual Interfaith Holy Day of Peace*, involves the prayers and music of a variety of faith traditions.

During the third week in June, Music Ministries offered the second annual Summer Arts Camp. Summer Arts Camp offered an all-day arts experience for children ages 4 through 13 in a Christian environment. Special thanks goes to the program leaders, Tess Dowgiallo (Chimes and Orff Instruments), Erika Morrison (Art), Emily Goward (Dance), and Jane Lewy (Drama). I led the camp and taught the vocal music component. Two hard working lunch moms kept us well fed— Isabelle Behm and Margaret Green. Parent volunteers helped with supervision and the field trip on Friday which took us to the Hands-On Museum and Hill Auditorium (including an organ tour) in Ann Arbor. We look forward to our Third Annual Camp during Summer 2007.

During the first week of July, Jung and I traveled to Chicago to participate in the American Guild of Organists' National Convention with funds made available from our professional development fund at church. This was the first national convention of the AGO that I was able to attend. Jung and I enjoyed all of the recitals, concerts and workshops that were part of this event. Our attendance at the National Convention benefited us as professional church musicians and will benefit Christ Church since we were exposed to new music, excellent musicianship and new ideas for church music. Both Jung and I would like to express our gratitude for the church's decision to send us to ChicAGO 2006.

The fall brought revitalization in our Children's Music Program. In consultation with Children's Education, we have moved to a block approach for Sunday morning church school. Children were involved in music – singing and chimes – for several weeks led by Tess and me, then cooking and mural making. Other projects are planned for 2007.

Tess and I have also worked together to provide two Wednesday Workshop programs. These intergenerational programs involved adults and young people working together to sing, play bells and chimes and xylophones (Orff instruments). Each Wednesday evening program included a light supper. We appreciate the support of Isabelle Behm and Monica McLeod who provided our meals during the workshops. Both workshops concluded with a sharing session with the congregation. Our Christmas Eve program was also accomplished in a similar way with one Wednesday Workshop that was open to young people and adults of all ages.

The Adult Choir continues to practice and lead worship weekly. A highlight of the choir year was a joint performance of the *Schubert Mass in G Major* on November 19<sup>th</sup> at St. Paul's Lutheran Church. Planning and preparation for this project began in the summer and continued throughout regular choir rehearsals in the fall. As part of the afternoon, I was invited to play an organ solo – *Mendelssohn's Sonata Number Six*. Four Dearborn-area churches – Sacred Heart Roman Catholic, St. Paul's Lutheran,

First Presbyterian and Christ Church – collaborated to present the mass. Hopefully this will be an annual event.

During the fall, one of our dedicated choir members, Nancy Lehnert, worked to computerize our choral library. This was a very time consuming project to which Nancy was very dedicated. Thank you Nancy for this gift of your time and talent to us.

The electronic database will allow for much easier planning of music, since the titles can be searched and sorted in a variety of ways. I have already found it quite useful. Also, we will be able to share our choir list with St. Paul's Church (which has already given us a catalogue of their anthems) electronically. We hope that this sharing of resources will continue in the future.

As we start a new calendar year, I would like to ask for your prayers throughout the making of decisions required by Jung's departure. I remind everyone that the musical ensembles and opportunities at Christ Church are open to anyone. Your participation, comments and questions are welcome!

Respectfully yours,

Sean Jackman  
Assistant Director of Music

## Chapel Day Preschool

Chapel Day has entered its 37<sup>th</sup> year of providing learning experiences for Dearborn's three and four year old children. Twenty-nine students are enrolled for the 2006-2007 school year and attend school two-three days per week, under the expert guidance of the two teachers, Anna Lowe and Angie Olsen.

Chapel Day's mission is to provide a professionally supervised, Christian environment focused on the development of the whole child: social, emotional, cognitive, physical and spiritual. The program recognizes that each child is a unique individual and this uniqueness is fostered through the daily curriculum. The children are encouraged to learn about themselves and the world around them through play, exploration and positive interactions with adults and other children.

Chapel Day is a Michigan not-for-profit corporation and is operated by a Board of Trustees comprised of Christ Episcopal Church members and Chapel Day parents. There are currently four board members: President, Ross Groover; Vice-President, Barb Andrews (parent); Secretary, Jennifer Harrison (parent); and Treasurer, Val Whalen. A bookkeeper, Renee Miles, is also employed to track tuition, expenses and salaries.

The Chapel Day Advisory Committee, composed of Christ Church members, Jerry Behm, Edwina Simpson, Clare Oatney, Jane Culp, Maggie Pellegrino, Ross Groover and facilitator Jeanne Martens, recently completed a 2-year study of how Chapel Day fits within the mission of Christ Church. After reviewing the results of a parent survey, looking into other area preschools, talking to current parents and parishioners through a focus group, a forum discussion and letter to the parents of young children in the parish, this group concluded that Chapel Day meets a unique need in the community and should be continued. Parents were overwhelmingly in support of the program and teachers.

Additionally, through our many discussions during the past year, three Christ Church members with preschool-aged children stepped forward to be a part of next year's board. They are Julie Wojtowicz, Barbie Loreto and Linda Joens. They will bring energy and new life into the board, as well as work on increasing Chapel Day's visibility in both the parish and larger Dearborn community.

We look forward to continuing our mission of educating the children of Dearborn in our 38<sup>th</sup> year and beyond.

Respectfully submitted,  
Ross Groover  
President, Board of Trustees

## **Journey of Faith**

For more than a year now, Journey of Faith has been housed in Christ Church's building. From the beginning, because building use is canonically under the direction of the rector, JoF's presence at Christ Church has been primarily handled between the rectors of the two parishes, with a clear understanding on my part that, insofar as the facility is concerned, Dan is the ultimate arbiter.

The partnership which we have been developing is one that is being watched by a number of congregations (Episcopal and otherwise) in Detroit. The idea of two constitutionally and corporately separate Episcopal congregations being housed within a single building, sharing programmatically while maintaining distinct traditions of worship, is insofar as I am aware relatively unique within the Episcopal Church and one that others are beginning to look at with some degree of interest. I have been approached by a number of rectors of struggling inner city churches who are asking questions about how we put this thing together, etc. Additionally, I have fielded questions from congregations that have somehow heard of our work from Traverse City and even New York. While there are certain elements that are unique to our situation and unlikely to lend themselves to replication elsewhere, it is possible that what we are doing may be exported to other locations and dioceses.

Since our arrival, we have tried to play our part within the ongoing programmatic and financial life of Christ Church. Our pledge for the coming year is the same as last year (\$10,000). We consider it to be a "partnership contribution" that is intended to help foster our relationship with Christ Church and its membership.

I have been incredibly pleased with the sort of shared programming we have been able to accomplish, particularly in terms of the Christian Formation and, newly forming, Outreach Committees. Our people participate fully in these committees, even working together on projects that are only for Christ Church, like the planning of Christ Church's Sunday Forums. Additionally there have been other opportunities for shared worship and clergy exchange between the two congregations throughout the year. Most weeks, we are joined by one or two Christ Church people at our service (a good alternative for when you can't be in church on Sunday morning). And some of our people have been known to show up on Sunday morning when they aren't able to make Saturday night with us.

Last summer, when JoF's musician left us unexpectedly, Sean Jackman stepped in to help us while we searched for a replacement. Ultimately, as you probably know, after interviews, we offered the permanent position to Sean and he accepted - providing yet another opportunity for linkages between our two communities. And, finally, with the assistance of Margaret Green, we have hired an office administrator (Sue Chinchak) who is developing a good working relationship with Christ Church's office staff; picking up phone calls when Jan needs to be out of the office, etc. (Because of the part-time nature of our staffing, we decided it best that Christ Church not reciprocate this action as we didn't want to impose any additional work on Jan.)

Increasingly, Dan and I are seeing ways of creating new linkages between our two communities. I am given to understand that I will be meeting with Christ Church's vestry in the near future to talk with them about this. And one of our upcoming forums will be a time when Sean and I can talk about our worship services, so that Christ Church's parishioners might have a better understanding of who we are at Journey of Faith. Feel free to stop by some Saturday night. We've got more in common than you might think!

Faithfully submitted,

(The Rev.) Mark A. Jenkins,

Rector of Journey of Faith



# Commissions and Committees



## **Acolytes**

Josh Groover completed his service as a Senior Acolyte in June of 2006 when he graduated from Dearborn High School. Josh's service over many years is greatly appreciated. In the Fall of 2006, five new Acolytes: Julian Appleyard, Anna Behm, Meredith Brehob, Daniel Cookman, and Connor Nolan completed training for serving as Torch Bearers. They began their service in November and December. Overall, there are 23 Acolytes serving this year.

Susan Ward

## Adult Formation Commission

The members of the Adult Formation Commission are Margaret Green, Nancy Lehnert, Todd Kappauf, and Paul Vandevent (chair). Dan Appleyard is Clergy liaison and Sean Quaint is the Vestry liaison. Mark Jenkins, Rector and Vicki Shepherd from Journey of Faith round out the team.

The Adult Formation Committee had quite a year. If our work had to be summarized in a phrase, it would be “A Year of Questions and Reflection” or more informally, “I’ve been giving the question a lot of thought, but I don’t have an answer, only more questions.”

**What is the Adult Formation Commission?** In response to requests for a description for the Mutual Ministry Guide, a Narrative Budget and something for the Vestry so that Sean Quaint could say he was actually liaising, we spent quite a bit of time discussing what we do, what we wanted to do, what we have to do, and how we would go about it all. We did complete our Mutual Ministry Guide statement and a proposed budget. Our conversation continues.

**What did we do this past Year?** Our discussions of what we wanted to do did influence the programs we sponsored.

**Sunday Forum:** We want the topics discussed at the Forum to be current and relevant to the issues and concerns of our congregation over the Church, the larger community and world in which we live. Toward this goal, the theme for the Forums in Lent was “Peace and War” in which we explored our conventional approach to conflict and what peaceful alternatives might be or have been possible. This series concluded with a profoundly moving and in part chilling discussion by Toc Dunlap of her work in Afghanistan. This past fall, the Forums have explored areas of outreach, including presentations from Church World Service & CROP and the Pluralism Project at the University of Michigan-Dearborn.

**Living the Questions:** In the fall, together with Journey of Faith and St. Paul’s Lutheran Church (Dearborn), we watched and discussed the first half of the series. Living the Questions, explores the questions and concerns that members of mainline churches, including the Episcopal Church, are asking or possibly should be asking themselves. A number of the video portions left participants with a common “Huh?”, but that led to excellent discussion and, more important, fellowship among us all.

**Lenten Series 2006:** Again together with St. Paul’s and Journey of Faith, our Lenten Series studied Marcus Borg’s “The Heart of Christianity”. This was a fascinating, enjoyable, and valuable event. The coming together of three congregations, generating quite a bit of discussion and fellowship, was quite rewarding for all.

**What are we going to do in the coming Year?**

**Sunday Forum:** We’re still deciding what the theme for the Lenten Forums will be. It’s not that we can’t think of something, but rather that we have several worthy themes to explore and have to make a choice! We’re also planning several “Movie Nights” in which we’ll watch some sort of video program on a Monday night and then discuss it at the Forum the following Sunday.

**Living the Questions:** We’ll be watching and discussing the second half of the Living the Questions series for our Lenten program, once again with Journey of Faith and St. Paul’s Dearborn. These programs are the genesis of a wonderful combined community of congregations.

Respectfully submitted,  
Paul Vandevent, Chair.

## **Altar Guild**

Our past year has been a busy one as usual. We are a guild of 14 members. We divide ourselves into groups of three to prepare the church and the chapel for services.

We are no longer an all female guild. We now have three men in our ranks, one of whom has volunteered to be the next director.

We try to meet as a guild four times a year. The making of Palm Crosses is always a large project, but we all come together so that everyone in our congregation has a hand made palm cross.

Working with Dan and Clare behind the scenes to dress the Altar, to make our worship a beautiful and moving experience. The beauty and the stark, it's all a part of what we do.

I would like to encourage anyone of you who might like to join our guild. We are men and women who range in ages of 17 to 80 some years young.

Our budget allows us buy candles, wine, communion wafers and replace items when need be. We also generate money through your donations of flowers for our services, memorials and gifts.

It has been a pleasure serving the church in this capacity.

Respectfully submitted,  
Kris Hipp

ALTAR GUILD  
Financial Report - 2006

Balance on hand January 1, 2006 \$ 6,559.16

Receipts:

Flower donations	\$ 3,410.00
Bank Interest	39.72
Members' Dues	53.00
Misc. cash on hand	48.00
Gifts	2,025.00

TOTAL CONTRIBUTIONS	\$ 5,575.72
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DISBURSEMENTS:

Flowers	2,829.00
Misc. (Supplies, wreaths for Church)	119.38
Funeral (Wm. Bauer)	100.00

TOTAL DISBURSEMENTS:	- 3,048.38	+ 2,527.34
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TO START JANUARY 1, 2007	\$ 9,086.50
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Bank Account	\$ 8,719.90
Misc. cash	156.19
Funeral Assessments	54.75
Members' Dues	155.66
	\$ 9,086.50

Memorials:	\$ B. Maguire	\$	25.00
	M. Zawade		25.00
	J. Smith		25.00
	Wm. Godette		125.00
	R. Juergens		240.00
			\$ 440.00

Accumulated funds in bank total	
Memorials	\$ 440.00
Members' dues	791.85
Funeral assessments	195.35
Gifts	2,025.00
	\$ 3,452.20

Respectfully submitted,  
*Virginia Ebling*  
Virginia Ebling, Treasurer

## **Christian Education Commission – Children’s Education**

2006 presented many exciting changes to the Children’s Education Commission, starting with the transition in leadership. Kevin Green stepped down after two very successful years leading the Commission and was succeeded by Isabelle Behm. Since then much has changed in different (Isabelle isn’t even close to being as organized or as disciplined as Kevin) and exciting ways. Kevin, of course, assisted us with many of the improvements that make up children’s education in 2006/2007; a more than deserved and grateful round of applause to Kevin for his leadership and vision.

Let me tell you about the exciting changes presented in 2006:

In conjunction with the leadership of Assistant Director of Music Sean Jackman and Children’s Choir Director Tess Dowgiallo, Christ Church hosted their second annual Summer Arts and Music Camp. It was without a doubt a fun way to spend a week sharing God’s love and the talents He provides our children and leaders [you’ll read more about the Summer Art and Music Camp program in the Music Director’s report].

The success of the camp gave several of us in the Education Commission an idea, .... in mid-summer, Margaret Green, Erika Morrison, Monica McLeod, Clare Oatney, Sean Jackman, Tess Dowgiallo and Isabelle Behm met to discuss recreating the Church School program for the 2006/2007 school year following the model of the summer camp. Our desire was to involve more of the congregation, inviting them to share talents –such as cooking, painting, gardening, drama, music, sewing—and to bring the children into various activities surrounding the Church calendar. We brought these ideas together into a module-based curriculum that has thus far been a hit with children, parents and the congregation.

Our kick-off session involved the children in a choir and chimes lesson led by Sean and Tess with the choir members assisting. The module concluded with a performance during the service in mid-October. Thank you to Toby Hines, Barb Hall, and Erika Morrison for their assistance.

In October, Margaret Green and Isabelle Behm led the children into the kitchen for cooking and bible stories. Stone soup, homemade bread and yummy fall-bounty desserts made with pumpkin and apples were sliced, chopped, sautéed, cooked, kneaded, and baked over the three weeks. The fall In-Gathering Sunday found the children and their leaders serving their creations to the congregation. The kitchen survived and the wonderful food was enjoyed by all, thanks to the patient help of Marcia Shelton, Justine and Joe Wallace, Toby Hines, and Rhonda and Don Cardwell.

Advent found the children painting the seasons of the Church calendar on banners to be displayed throughout 2007. Their talented leader was the creative genius Erika Morrison; many parents, including Toby Hines, Jane Culp, Carrie Serfass and others helped keep the paint on the canvas and off the children.

January brings the children back under the direction of Ms. Tess and Mr. Sean with a theatrical and musical session entitled Epiphany Cantata - Light to the Nations. The cantata is based on a story related to the themes of Epiphany - light, stars and journeys. It will be presented during the service on Sunday, February 11, 2007.

Much more excitement is to come from the new program designed to open the children up to the abundance of talents that exist in our congregation.

*Curriculum Sept 2006 – January 2007*

10-Sep	Picnic	
17-Sep	Choir and Chimes Leader: Sean Jackman Assistants:	Choir and Chimes Leader: Tess Dowgiallo Assistants:
24-Sep		
1-Oct		
8-Oct		
15-Oct	Stewardship	Leader: Monica McLeod Assistants:
22-Oct	Cooking Leader: Isabelle Behm Assistants: Marcia Shelton, Justine and Joe	Cooking Leader: Margaret Green Assistants: Rhonda/Don Cardwell, Toby Hines
29-Oct		
5-Nov		
12-Nov	In-Gathering	
19-Nov	Mural	Leader: Erika Morrison Assistants: Toby Hines
26-Nov	Thanksgiving Baskets	
3-Dec	Mural	Leader: Erika Morrison
10-Dec		Assistants: Toby Hines, Jane Culp, Carrie Seffrass
17-Dec		
24-Dec	Greening of the Church	
31-Dec	No Church School	
7-Jan	Epiphany Cantata: Light to the Nations	Leaders: S. Jackman and T. Dowgiallo
14-Jan		Assistants:
21-Jan	Annual Meeting	

The 2006/2007 school year also presented the Commission with another challenge –the growing energy of the 5<sup>th</sup> and 6<sup>th</sup> graders! With approximately 8 boys and possibly 2 girls making up the collection of intelligent young individuals who have been together since preschool, we knew we had to develop a ‘transition’ program for this group. They needed more interaction and direction than the Church School curriculum could provide and they were too young to begin on the Journey to Adulthood curriculum. So we took a leap and with much guidance from the J2A leaders, the priests and parents, a pre-Rite 13 (a.k.a. SWAT or PBJ) class was formed. Mark Cookman, Jeanne Martens and David Blake lead this group and God bless them because this group of children can really keep leaders on their toes.

As of the writing of this report, the Commission is happy to report a very successful 2006 and eager anticipation of 2007. Thank you to everyone who touches the lives of our children through education programs. We always welcome new assistance. In 2007 we hope to begin meeting on a more regular basis - bi-monthly, between the 8 and 10AM services - and look forward to seeing lots of new faces.

Respectfully submitted by,

Isabelle Behm, Chairperson

## **Commission Working Group Meeting Parish Communication Plan**

The Common Vision Working Group, in consultation with the Vestry and clergy, has developed the following communication plan to facilitate communication across commissions and throughout the Christ Church community. The goal of the plan is to help all commissions and ministries work in greater cooperation and collaboration towards fulfillment of the Christ Church Mission Statement. The plan is meant to complement current tools such as the *Courier* and parish web site.

The components of the plan include:

- Commission Working Group
- *Courier* "Commission Spotlight"
- Commission Bulletin Board
- Email Update

A fuller description and schedule for the *Courier* Commission Spotlight and the Bulletin Board appear on pages 4 and 5.

### Commission Working Group

The Commission Working Group consists of representatives of all of Christ Church's commissions and ministries. Under the direction of the rector and the vestry, it will meet two to three times per year to share information and work collaboratively to coordinate parish events and activities toward maximizing a sense of focus and continuity throughout the work of the parish. The Commission Working Group should work closely with the church office and the vestry to prepare and carry-out a strategic approach to both event planning and communication.

### *Courier* "Commission Spotlight"

The "Commission Spotlight" is a 250-450 word column that will appear in each issue of the *Courier* and on the parish website to describe the work of a particular commission and communicate activities, events, and stewardship opportunities to the parish. The "Commission Spotlight" schedule will be maintained by members of the Commission Working Group in consultation with the church office and vestry communication liaison.

### Commission Bulletin Board

The Commission Bulletin Board provides an opportunity for parish commissions and ministries to share information and publicize events in a visual presentation for anyone who visits the church. Bulletin board materials will be available in the church office. The bulletin board will rotate among commissions on a monthly basis according to a schedule maintained by members of the Commission Working Group in consultation with the church office and the vestry.

## Email Update

The email update is a bi-weekly update on parish events and activities that is sent to all interested members of the Christ Church community. It will utilize a reusable template with content supplied by commissions and community members. The newsletter will be maintained by the parish communication director in consultation with the vestry communication liaison.

## **2006-2007 *Courier* Ministry Spotlight Schedule**

As part of a parish-wide communication plan, the Vestry has requested that all commissions and ministries submit semi-regular columns to *The Courier* as part of a monthly "Commission Spotlight." These columns are designed to communicate commission activities and events and to describe how commission activities complement the church's mission statement and our annual theme.

Columns can be anywhere from 250-450 words in length and should be submitted to JoAnn Amicangelo ([joamicangelo@wideopenwest.com](mailto:joamicangelo@wideopenwest.com)) in care of the church office. You can call JoAnn with any questions at (313) 561-9220. The deadline for submissions to *The Courier* is the 13-15<sup>th</sup> of the month preceding publication (e.g., the deadline for the December *Courier* is November 15).

Below is the schedule that was completed at the Commission Working Group meeting on November 7, 2006.

For questions, contact Ross Groover, vestry communication liaison, at [rgroover@comcast.net](mailto:rgroover@comcast.net) or by phone at (313) 561-1389.

<b>Month</b>	<b>Commission</b>	<b>Submission Deadline</b>
December	Outreach	November 15
January 2007	Property	December 15
February	Adult Formation	January 15
March	Evangelism	February 15
April	Memorial Garden	March 15
May	Music	April 15
June	Prayer Room	May 15
September	Children's Education	TBD
October	Acolytes	TBD
November	Finance	TBD
December	TBD	TBD

## 2006-2007 Commission Bulletin Board Schedule

As part of our initiative to improve communication throughout the parish, a bulletin board in the hallway outside of the church office has been dedicated to publicizing our commissions and ministries on a monthly basis. Groups can use the bulletin board to communicate information about their work, to publicize an upcoming event, to recruit new members, or to share anything else that will help keep the parish better informed of their mission and activities. Unless requested otherwise, displays will be up for 30 days.

Here are some tips and guidelines for putting up a display:

- Decorative materials for the bulletin board are available in the church office. Feel free to use your own materials as you see fit.
- It is the responsibility of each commission to put up and take down their displays each month.
- Displays should provide contact information (commission name, contact name, phone number, email address) for the commission being represented.

Below is the schedule that was completed at the Commission Working Group meeting on November 7, 2006.

For questions, contact Ross Groover, vestry communication liaison, at [rgroover@comcast.net](mailto:rgroover@comcast.net) or by phone at (313) 561-1389.

Month	Commission
October	Stewardship
November	Stewardship
December	Chapel Day
January 2007	Children's Education
February	Finance
March	Music
April	Outreach
May	<a href="#">TBD</a>
June/July	Library
August	Property
September	Evangelism
October	Stewardship
November	Vestry
December	TBD

## Vestry Annual Calendar

**This document is a planning tool that can be used to document commission activities and to help facilitate communication across commissions and across the parish. The example below is a draft document prepared by the Vestry.**

### September

### October

- Receive proposed goals from programs for review
- Begin budget review

### November

- Adopt Goals for next year
- Nominating Committee report of names for Vestry

### December

- Adopt budget for next year, including Clergy Housing Allowance resolution(s)
- Cascade Vestry Goals to All Commissions

### January

- Hold Annual Meeting
- Resolutions of appreciation for retiring Vestry members
- Elect Treasurer and Clerk of the Vestry

### February

- Hold Vestry Retreat
- Discern Senior and Junior Warden and Commission Liaisons
- Review Sexual Conduct Policy and Revise According to any New Canon Law (By 3/1)

### March

### April

### May

### June

- Review programs mid-year progress on goals

### July

- Review Expenses against Budget and make adjustments if needed

## Evangelism Commission

Since its reconstitution a few years ago, the main focus of the Evangelism Commission has been on making Christ Church a more welcoming environment for both visitors and newcomers (folks new to the parish and potential members). This focus has involved two primary initiatives, both of which were completed in 2006.

First, an ad hoc group of members from the Evangelism and Property commissions designed and carried out a signage project aimed at making the interior and exterior environment at Christ Church more welcoming and user friendly. This project was completed with the use of memorial funds. The Evangelism Commission would like to thank and recognize members of the ad hoc working group for their time and hard work on this project: Joe Hines, Matt Piernick, and Michele Nolan.

Second, a revitalized greeter program was designed and implemented. This program is designed to provide visitors with a personal contact for their visit to Christ Church. In addition to saying hello, greeters offer information and a personal invitation to participate in coffee hour. Greeters also make available a newly designed newcomer packet that newcomers and visitors can read to answer any questions they may have about the church. Members of the parish who participated in the 2006 Greeters Program include:

Bob and Eunice Buzby  
Jamie Connelly  
Julia Garris  
Barbara Markowski  
Bill and Peggy Owens  
Pat Snyder  
Valerie Whalen  
Mary Ann Zawada

The Evangelism Commission would also like to thank Sean Quaint and Valerie Whalen for their help in designing the newcomer packet.

In addition to the signage project and greeter program, the Evangelism Commission hosted a newcomer dinner this past December. This event featured a night out at Dearborn's L.A. Bistro restaurant and involved new and not so new members sharing good food and conversation.

### 2007 Action Plan and Budget

The Evangelism Commission has several goals in 2007 which support its mission of improving the visitor and newcomer experience at Christ Church.

1. Pictorial Directory Both long-time members and newcomers have repeatedly asked about a Christ Church pictorial directory. In 2007, the Evangelism Commission will undertake an in-house directory project designed to provide members with the names and photos of the entire parish community.
2. Nametag Program The Evangelism Commission would like to bring back the use of name tags to the 10 o'clock service. For several years, members who attended both services were asked to wear name tags. While members who attend the 8 o'clock service still use their name tags on a regular basis, use of the name tags has waned at the 10 o'clock service. Many members, however, have communicated that they would like to see the program restarted. In 2006, the Evangelism Commission offered name tags for those attending coffee hour in the downstairs

Fellowship Hall following the 10 o'clock service. In 2007, we would like to bring the program back upstairs for our morning services.

3. Narthex Beautification Project A second component of the recently completed signage project is an effort to improve the appearance of the Narthex. Like the signage project, which was undertaken by an ad hoc group of Evangelism and Property Commission members, we would like to move forward with the Narthex project in 2007 with an ad hoc group of interested members from across the parish. This initiative, if approved, will be supported by memorial funds.
4. Newcomer Dinner As described above, the newcomer dinner is an annual event meant to formally welcome new members.
5. Summer Fair The Summer Fair is an outdoor event designed to share our parish life with the surrounding community. It would feature activities for both kids and adults, including games, food, storytelling, and music.

Respectfully Submitted,

Lynn Borg, Diana Brehob, Kevin Green, Stephanie Mulkern (Vestry Liaison), Clare Oatney, Thomas Trimble

## Finance Committee

The Finance Committee is charged by the Vestry to monitor the financial health of Christ Church. Our regular mission is to gather the third Thursday of each month to review the accounts for the previous month. The Treasurer provides us with a consolidated Treasurer's Report and more complete listings of the status of all the accounts in the church's budget. We discuss whether our income is keeping up with our expenses and send advice to the Vestry when we feel that things are going better or worse than expected. We do not have the authority to actually place funds or approve any expenditure. That authority rests solely with the Vestry; we are there to assist them.

Christ Church began 2006 with a projected budget deficit of \$5,000. Additional expenditures, approved by the Vestry, extended the expected deficit to \$7,200. However, the faithful stewardship of the congregation, even in this time of shifting pledge years, has allowed us to end the year with a surplus of \$13,991.

The Finance Committee has worked on the following over the last year:

- Presented the 2006 Budget to the Vestry.
- Evaluated where the church's accounts should be deposited.
- Evaluated feasibility of Direct Deposit of pledges.
- Formed an Audit Committee to perform the 2005 audit internally.
- Worked to update the financial procedures of the church.
- With the Treasurer, presented our financial status in the *Courier*.
- Reported to Vestry on a quarterly basis.
- Collaborated with Stewardship to create a Vision Forecast for 2007.

We wish to give special thanks to Susan Ward, our parish Treasurer, and Jan Timpko, our Parish Administrator, for producing the reports that allow us to do our work each month. Susan attends all our meetings and is a valuable resource in all we do. Many thanks also to our committee members Bob Buzby (former committee Chairman and Treasurer, who continues to serve), Doug Brim, Andy Angel, and our Vestry Liaison, Carrie Serfass. We would also like to thank Todd Kappauf for agreeing to be a member of the Audit Committee. Finally, thanks to our Senior Warden, Jamie Connelly, who got into the habit of attending our meetings as Liaison last year and has continued to do so. Of course he, or any parish member, is welcome at any time to attend a single meeting, or to join us as a committee member.

Respectfully submitted,

Toby Hines  
Matt Sallman  
Finance Committee Co-Chairs

**MISSION STATEMENT:** The Finance Committee is the steward of the financial resources of Christ Episcopal Church. The Finance Committee manages current revenues and expenses and projects the future financial needs of Christ Church enabling the church to fulfill its mission of ministry in the community and in the Diocese of Michigan.

Christ Episcopal Church of Dearborn  
Balance Sheet (Unaudited)  
Year Ended December 31, 2006

	December 31, 2006	December 31, 2005
<b>Assets</b>		
Cash		
Checking	29,992.09	22,459.38
Money Market Funds	97,314.41	130,608.81
Petty Cash	150.00	150.00
Certificate of Deposit	50,000.00	
Total	<u>177,456.50</u>	<u>153,218.19</u>
Investments		
Diocesan Fund	410,994.13	400,060.80
Total	<u>410,994.13</u>	<u>400,060.80</u>
Receivables		
Michigan Interfaith Trust Fund	5,000.00	5,000.00
Land, Buildings and Equipment		
Buildings & Grounds	1,317,598.22	1,317,598.22
Office Equipment	5,000.00	5,000.00
Organ	60,000.00	60,000.00
Furniture & Fixtures	60,000.00	60,000.00
Total	<u>1,442,598.22</u>	<u>1,442,598.22</u>
<b>Total Assets</b>	<u><u>2,036,048.85</u></u>	<u><u>2,000,877.21</u></u>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts Payable	-	-
Payroll Withholding	2,861.94	2,153.25
Total	<u>2,861.94</u>	<u>2,153.25</u>
<b>Net Assets</b>		
Unrestricted	14,140.74	150.00
Designated (Outreach)	3,793.89	3,639.22
Permanently Restricted		
Capital Improvements	41,889.72	34,354.89
Property Reserve	44,722.71	44,722.71
Endowment	164,832.17	164,832.17
Music	32,833.34	32,624.95
Custodial*	200,801.07	200,349.36
Temporarily Restricted	37,939.88	36,750.60
Unrealized Gain	49,635.17	38,701.84
Net Investment in Plant	1,442,598.22	1,442,598.22
Total	<u>2,033,186.91</u>	<u>1,998,723.96</u>
<b>Total Liabilities &amp; Net Assets</b>	<u><u>2,036,048.85</u></u>	<u><u>2,000,877.21</u></u>

\*Note: Custodial Funds include Bergeron, Borgeson, Bagley, Memorials and Memorial Garden

Christ Episcopal Church of Dearborn  
Statement of Income and Expenses (Unaudited)  
Year Ended December 31, 2006

	December 31, 2006	December 31, 2005
Operating Income & Expense		
Operating Income		
Contributions	386,790.83	367,111.40
Interest Income	19,247.49	20,109.52
Rent/Miscellaneous	11,341.09	6,654.99
Bequests	-	850.00
Total Operating Income	<u>417,379.41</u>	<u>394,725.91</u>
Expenses (by Program)		
Service	49,477.96	50,107.57
Worship	3,031.07	3,758.97
Education	2,970.79	3,335.70
Evangelism	870.75	592.69
Pastoral Care	578.23	528.68
Salaries & Benefits	262,570.23	294,073.65
Office Costs	19,695.52	23,564.67
Buildings & Grounds	64,194.12	59,875.34
Total Operating Expenses	<u>403,388.67</u>	<u>435,837.27</u>
Net Operating Income	13,990.74	(41,111.36)
Dedicated Gift Income & Expense		
Capital Improvement	11,244.83	37,318.53
Music	2,642.71	2,198.48
Endowment		375.00
Custodial	9,664.24	8,409.72
Total Dedicated Gift Income	<u>23,551.78</u>	<u>48,301.73</u>
Dedicated Gift Expenses		
Capital Improvement	3,710.00	68,232.99
Music	2,434.32	1,764.33
Custodial	9,057.86	16,062.51
Total Dedicated Gift Expenses	<u>15,202.18</u>	<u>86,059.83</u>
Net Dedicated Income less Expense	<u>8,349.60</u>	<u>(37,758.10)</u>
Net Income (Operating and Dedicated Prior to Transfer In of Prior Year Bequest)	22,340.34	(78,869.46)
Prior Year's Bequest		<u>41,111.36</u>
Net Income	<u><u>22,340.34</u></u>	<u><u>(37,758.10)</u></u>

## Budget Worksheet

ACCT		\$2,003	\$2,004	\$2,005	\$2,006	\$2,006.00	\$2,007
REF#	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET
<b>INCOME</b>							
<b>OFFERINGS</b>							
401	Parish Pledges/Gifts	\$300,383	\$308,511	\$315,728	\$320,000	\$322,860.85	\$335,913
403	Prior Pledges	\$5,635	\$0	\$0	\$0	\$0.00	
405	Prepaid Pledges	\$120	\$0	\$0	\$0	\$11,155.00	\$6,000
406	Unpledged Gifts	\$36,498	\$35,172	\$38,309	\$36,000	\$30,072.25	\$34,000
407	Loose Offerings	\$4,351	\$5,109	\$3,875	\$4,000	\$4,063.75	\$4,000
409	Christmas Offering	\$5,805	\$4,656	\$4,603	\$5,000	\$4,378.00	\$4,300
410	Easter Offering	\$4,121	\$4,389	\$3,496	\$4,000	\$3,037.00	\$3,300
411	Special Offerings	\$1,744	\$1,228	\$1,101	\$1,200	\$1,124.00	\$1,200
414	Journey of Faith Contribution				\$10,000	\$10,099.98	\$10,000
<b>OFFERING PLATE INCOME:</b>		<b>\$358,657</b>	<b>\$359,065</b>	<b>\$367,112</b>	<b>\$380,200</b>	<b>\$386,790.83</b>	<b>\$398,713</b>
<b>ADMINISTRATIVE</b>							
415	Building Usage/donations	\$3,870	\$5,245	\$5,065	\$5,000	\$9,411.71	\$8,000
416	Bank Interest	\$2,490	\$4,003	\$4,320	\$4,300	\$2,228.20	\$3,300
417	Misc. Income	\$7,610	\$2,237	\$1,590	\$1,700	\$1,929.38	\$1,700
418	Investment Income	\$16,313	\$15,790	\$15,790	\$15,500	\$17,019.29	\$17,000
<b>ADMINISTRATIVE INCOME:</b>		<b>\$30,283</b>	<b>\$27,275</b>	<b>\$26,765</b>	<b>\$26,500</b>	<b>\$30,588.58</b>	<b>\$30,000</b>
<b>OTHER</b>							
419	Undesignated Bequest	\$0	\$0	\$850	\$1,000	\$0.00	\$1,000
<b>UNBUDGETED INCOME:</b>		<b>\$0</b>	<b>\$0</b>	<b>\$850</b>	<b>\$1,000</b>	<b>\$0.00</b>	<b>\$1,000</b>
<b>INCOME TOTAL:</b>		<b>\$388,940</b>	<b>\$386,340</b>	<b>\$394,727</b>	<b>\$407,700</b>	<b>\$417,379.41</b>	<b>\$429,713</b>
<b>EXPENSES</b>							
<b>OUTREACH</b>							
501	Diocesan Pledge	\$57,423	\$52,192	\$41,083	\$40,839	\$40,839.00	\$41,997
503	CESA	\$5,742	\$5,219	\$4,108	\$4,084	\$4,084.00	\$4,200
505	Whitaker School	\$750	\$750	\$750	\$750	\$750.00	\$1,000
507	Misc. Outreach	\$7,884	\$2,445	\$1,817	\$2,500	\$2,004.96	\$5,000
509	Clergy Discretionary	\$2,400	\$2,400	\$2,350	\$1,800	\$1,800.00	\$1,800
<b>OUTREACH TOTAL:</b>		<b>\$74,199</b>	<b>\$63,006</b>	<b>\$50,108</b>	<b>\$49,973</b>	<b>\$49,477.96</b>	<b>\$53,997</b>
<b>WORSHIP</b>							
520	Ushers	\$0	\$0	\$0			
521	Acolytes/Lay Readers	\$65	\$0	\$0	\$0	\$0.00	\$0
523	Altar Supplies	\$885	\$938	\$1,236	\$900	\$1,496.07	\$1,500
527	Vestment Cleaning	\$0	\$4	\$0	\$0	\$0.00	\$0
529	Singers	\$9,840	\$7,880	\$760	\$0	\$0.00	\$0
531	Instrument Maintenance	\$1,476	\$1,342	\$1,575	\$1,200	\$1,385.00	\$1,500
533	Scores and Supplies	\$611	\$360	\$188	\$0	\$0.00	\$500
535	Substitute Musicians	\$450	\$135	\$0	\$0	\$150.00	\$450

538	Instrumentalists	\$0	\$0	\$0	\$0	\$0.00	\$500
	<b>WORSHIP TOTAL:</b>	<b>\$13,327</b>	<b>\$10,659</b>	<b>\$3,759</b>	<b>\$2,100</b>	<b>\$3,031.07</b>	<b>\$4,450</b>

<b>EDUCATION</b>							
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551	Forum/Adult Curriculum	\$548	\$0	\$0	\$200	\$28.50	\$100
553	Children's Ed Awards & Gifts	\$30	\$106	\$0	\$50	\$0.00	\$50
555	Children's Ed Supplies	\$20	\$572	\$0	\$50	\$85.14	\$100
557	Sacrament Preparation	\$193	\$105	\$0	\$75	\$122.23	\$100
559	Children's Ed Curriculum	\$670	\$395	\$565	\$650	\$38.85	\$250
563	Child Care	\$1,346	\$1,218	\$1,264	\$1,300	\$1,307.00	\$2,000
565	Prayer Room Materials	\$20	\$165	\$8	\$50	\$0.00	\$50
567	Tract Rack	\$71	\$123	\$96	\$100	\$48.00	\$50
569	Library Expense	\$879	-\$6	\$80	\$150	\$169.56	\$150
570	Planned Giving				\$0	\$0.00	\$1,500
571	Stewardship	\$785	\$600	\$1,056	\$1,000	\$815.85	\$2,500
573	J2A-Rite 13	\$85	\$130	\$224	\$200	\$144.49	\$200
574	J2A-J2A	\$281	\$139	\$43	\$150	\$211.17	\$150
575	J2A-YAC	\$114	\$83	\$0	\$0	\$0.00	
	<b>EDUCATION TOTAL:</b>	<b>\$5,042</b>	<b>\$3,630</b>	<b>\$3,336</b>	<b>\$3,975</b>	<b>\$2,970.79</b>	<b>\$7,200</b>

<b>EVANGELISM</b>							
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580	Parent's Relief Org.	\$0	\$0	\$0			
584	Church Growth	\$119	\$394	\$0	\$0		
583	Newcomer Ministry	\$0	\$0	\$11	\$500	\$284.95	\$1,350
585	Advertising	\$327	\$227	\$231	\$350	\$235.80	\$300
587	The Record	\$350	\$350	\$350	\$350	\$350.00	\$350
	<b>EVANGELISM TOTAL:</b>	<b>\$796</b>	<b>\$971</b>	<b>\$592</b>	<b>\$1,200</b>	<b>\$870.75</b>	<b>\$2,000</b>

<b>PASTORAL CARE</b>							
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593	Parish Events	\$655	\$964	\$461	\$500	\$548.23	\$550
594	Pastoral Care Commission	\$0	\$0	\$0	\$50	\$0.00	\$50
597	Vestry Activities	\$414	\$112	\$68	\$0	\$30.00	\$100
599	Diocesan Convention	\$644	\$108	\$0	\$100	\$0.00	\$100
	<b>PASTORAL CARE TOTAL:</b>	<b>\$1,713</b>	<b>\$1,184</b>	<b>\$529</b>	<b>\$650</b>	<b>\$578.23</b>	<b>\$800</b>

<b>SALARIES &amp; BENEFITS</b>							
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600	Rector Salary (accts. 600+601)	\$57,769	\$57,769	\$63,546	\$63,546	\$63,546.00	\$68,000
602	Rector Travel/Prof. Development	\$4,922	\$5,200	\$5,304	\$5,304	\$5,304.00	\$5,500
604	Assoc.Rector Travel/Prof. Dev.	\$2,995	\$4,000	\$4,000	\$2,000	\$2,000.00	\$2,200
605	Seminars/Prof. Development	\$0	\$100	\$100	\$0	\$0.00	\$500
606	Part-Time Clergy	\$0	\$300	\$0	\$0	\$0.00	\$200
610	Assoc. Rector Salary (accts. 607+610)	\$44,230	\$48,657	\$49,630	\$26,884	\$26,884.00	\$29,500
612	Choir Master	\$14,708	\$7,332	\$11,500	\$10,000	\$10,000.00	\$11,000
613	Children's Music Director	\$4,802	\$1,454	\$3,462	\$2,200	\$2,200.00	\$3,000
614	Organist	\$11,970	\$12,090	\$9,765	\$9,000	\$8,700.00	\$8,000
616	Parish Administrator	\$27,622	\$27,622	\$28,174	\$28,174	\$28,174.00	\$31,200
619	Communications Coordinator	\$10,088	\$10,458	\$7,111	\$6,026	\$6,250.00	\$6,000
620	Sexton	\$27,316	\$27,316	\$27,862	\$27,862	\$24,034.77	\$29,000
622	Part-Time Custodian	\$5,480	\$4,809	\$4,765	\$5,967	\$6,470.44	\$6,500
623	Childcare Providers	\$1,458	\$1,230	\$1,150	\$1,300	\$510.00	\$0
626	Bonus Increase Program	\$0	\$3,663	\$0	\$0		\$0

624	Medicare	\$1,635	\$1,295	\$1,284	\$1,225	\$1,190.48	\$1,286
625	FICA	\$6,994	\$5,537	\$5,487	\$5,239	\$5,090.46	\$5,499
627	Insurance/Life	\$1,732	\$1,220	\$1,213	\$1,311	\$1,236.34	\$1,414
628	Insurance/Medical	\$20,096	\$21,840	\$26,110	\$29,535	\$29,525.88	\$33,282
629	Insurance/Dental	\$3,318	\$3,205	\$3,169	\$3,444	\$3,448.12	\$3,874
630	Insurance/Disability	\$2,372	\$953	\$983	\$438	\$755.64	\$846
632	Insurance/Workers' Comp.	\$1,371	\$1,580	\$1,974	\$2,000	\$2,373.00	\$2,400
634	Pension/Clergy	\$21,771	\$24,281	\$25,222	\$21,268	\$22,012.77	\$22,860
635	Pension/Laity	\$3,628	\$5,077	\$5,214	\$5,043	\$5,236.86	\$5,607
636	Non-owned Auto Insurance	\$145	\$0	\$0	\$150	\$0.00	\$0
637	Auto Reimb./Laity	\$287	\$262	\$246	\$300	\$324.47	\$325
638	Sexton Annuity	\$3,949	\$2,606	\$3,738	\$4,238	\$4,238.00	\$4,878
639	Rector Equity	\$2,918	\$3,000	\$3,065	\$3,065	\$3,065.00	\$3,400
<b>SALARIES &amp; BENEFITS TOTAL:</b>		<b>\$283,576</b>	<b>\$282,856</b>	<b>\$294,074</b>	<b>\$265,519</b>	<b>\$262,570.23</b>	<b>\$286,272</b>

**OFFICE COSTS**

651	Audit	\$625	\$675	\$675	\$3,300	\$2,067.00	\$2,000
653	Bank Charges	\$1,135	\$1,139	\$1,082	\$1,100	\$288.96	\$200
657	Machine Maintenance	\$200	\$347	\$358	\$350	\$848.44	\$850
659	Postage	\$2,743	\$1,500	\$1,977	\$2,100	\$2,024.36	\$2,025
661	Supplies/Paper	\$5,220	\$6,033	\$10,211	\$6,000	\$4,153.96	\$5,000
663	Telephone	\$4,733	\$4,823	\$4,179	\$3,500	\$4,536.85	\$4,000
664	Equipment Lease Fees	\$4,305	\$4,356	\$4,018	\$4,000	\$4,500.30	\$4,500
667	Misc. Administration	\$954	\$930	\$845	\$1,000	\$1,096.65	\$1,000
669	Furniture & Equipment	\$697	\$505	\$220	\$500	\$179.00	\$500
<b>OFFICE COSTS TOTAL:</b>		<b>\$20,612</b>	<b>\$20,308</b>	<b>\$23,565</b>	<b>\$21,850</b>	<b>\$19,695.52</b>	<b>\$20,075</b>

**BUILDINGS & GROUNDS**

683	Comprehensive Insurance	\$6,220	\$7,316	\$6,599	\$6,600	\$7,219.00	\$7,500
685	Furniture & Equipment	\$559	\$0	\$0	\$550	\$340.55	\$550
687	Grounds	\$6,070	\$5,743	\$6,365	\$6,000	\$6,715.38	\$7,500
689	Building Maintenance	\$7,640	\$8,149	\$10,092	\$10,000	\$10,758.61	\$12,000
691	Utilities/Church	\$22,315	\$25,752	\$32,253	\$40,500	\$33,499.02	\$34,500
692	Utilities/Rector	\$0	\$2,550	\$2,725	\$3,600	\$3,597.77	\$3,600
693	Utilities/Sexton	\$2,121	\$1,620	\$1,841	\$2,400	\$2,063.79	\$2,100
698	Ins. Repair Payments/Expenses	\$0	\$0	\$0	\$0	\$0.00	\$0
<b>BUILDINGS&amp;GROUNDS TOTAL:</b>		<b>\$44,925</b>	<b>\$51,130</b>	<b>\$59,875</b>	<b>\$69,650</b>	<b>\$64,194.12</b>	<b>\$67,750</b>

<b>EXPENSE TOTALS:</b>	<b>\$444,190</b>	<b>\$433,744</b>	<b>\$435,838</b>	<b>\$414,917</b>	<b>\$403,388.67</b>	<b>\$442,544</b>
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<b>INCOME - EXPENSES</b>	<b>-\$55,250</b>	<b>-\$47,404</b>	<b>-\$41,111</b>	<b>-\$7,217</b>	<b>\$13,990.74</b>	<b>-\$12,831</b>
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<b>BEQUEST RECEIVED PRIOR YEAR</b>	<b>\$22,573</b>	<b>\$26,208</b>	<b>\$41,111</b>			
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<b>CARRY OVER CASH</b>						<b>\$13,991</b>
<b>OPERATING FUND BALANCE</b>						<b>\$1,160</b>

## Diocesan Growth & Income Fund Activity in 2006

	<u>Bergeron Fund</u>	<u>Endowment Fund</u>	<u>Reserve Fund</u>	<u>Other Funds*</u>	<u>All Funds</u>
<b><u>Balance, January 1</u></b>					
Cost Basis	\$150,000	\$109,674	\$ 44,723	\$56,962	\$361,359
Unrealized Gains/Losses	<u>3,423</u>	<u>22,470</u>	<u>10,539</u>	<u>6,570</u>	<u>43,002</u>
Market Value (12/31/05)	153,423	132,144	55,262	63,532	404,361
<b><u>Additions to Funds</u></b>					
New Investments –					
Dividends	7,567	6,517	2,725	3,133	19,942
Total Additions	7,567	6,517	2,725	3,133	19,942
<b><u>Subtractions from Funds</u></b>					
Transferred to Money Market					
To Operating	(7,567)	(6,517)	(2,725)		(16,809)
To Music	-	-	-	(1,892)	(1,892)
To Bagley	-	-	-	(447)	(447)
To Borgeson	-	-	-	<u>(794)</u>	<u>(794)</u>
Total Subtractions	(7,567)	(6,517)	(2,725)	(3,133)	(19,942)
<b>Unrealized Gains**</b>	<b>2,517</b>	<b>2,168</b>	<b>906</b>	<b>1042</b>	<b>6,633</b>
<b><u>Balance, September 30</u></b>					
Cost Basis	150,000	109,674	44,723	56,962	361,359
Unrealized Gains/Losses	<u>5,940</u>	<u>24,638</u>	<u>11,445</u>	<u>7,612</u>	<u>49,635</u>
Market Value 9/30/06	\$155,940	\$134,312	\$56,168	\$64,574	\$410,994
<b><u>Fund Performance</u></b>					
Dividend Yield					4.9%
Total Return**					1.6%

\* Bagley, Borgeson, and Music Funds

\*\* As of September 30, 2006

## **Investment Committee**

An Investment Committee was appointed by the Vestry to develop policies for handling planned gifts and other investment issues for the Church. The committee has five members who are appointed for three-year terms; however, in the first year of the committee, the terms are: one one-year, two two-year and two three-year terms. The members of the committee are: Edwina Simpson, Chair, Carrie Serfass, Andy Angel, Bob Buzby, Pete Kenney and Susan Ward as Treasurer, an ex-officio member.

Changes were made to some of the church's investment instruments this year. The Vestry approved moving a majority of the funds from the Ford Interest Advantage Account to a Comerica Money Market Account and a Certificate of Deposit. This action was taken due to the downgrading of the Ford Interest Advantage Account securities rating.

## **Lay Eucharistic Visitors 2006 Annual Report**

The intention of this ministry is to bring the Eucharist on the Lord's Feast Day to members of the parish who cannot attend Sunday services because they are homebound or sick. This does not replace the Eucharistic visits of the clergy, but complements them.

As 2007 begins, there are ten visitations on the shut-in list. We also visit Henry Ford Village once a month where we bring communion to residents gathered as a group. Shut-ins are in hospitals, nursing homes or in their own homes. A simple service is used and visits take between twenty minutes to a half hour. Two LEV's receive the communion elements and are commissioned at the end of the Sunday services to take the Eucharist to these members who cannot be with us.

Fifteen Lay Eucharist Visitors are currently engaged in this ministry. All have been instructed by Diocese personnel in this ministry. The current Eucharistic Visitors are:

June Anderson  
Andy Angel  
Barbara Hall  
Anthony Johnson  
Stephanie Mulkern  
Maggie Pellegrino  
Sean Quaint  
Marcia Shelton

Subs:

Toc Dunlap  
Chris Goss  
Peg Poceta  
Mary Ann Zawada

The recipients have been very pleased to receive the Eucharist more often, and they are grateful to be remembered by Christ Church in this manner. Those who undertake this ministry also describe it as very rewarding, and often say that they get as much from it as those they visit.

**If you are interested in pursuing this ministry**, please speak with one of the clergy.

*"In the Name of God and of this congregation, I send you forth bearing these holy gifts, that those to whom you go may share with us in the communion of Christ's body and blood. We who are many are one body, because we all share one bread, on cup."*

## The Library Committee had a very busy and successful 2006!

The computer catalog is LIVE !!!!

The library committee has been working diligently to start folks using our computer catalog. Adult non-fiction is ready to go. You can find books according to subject, title or author. The computer will tell you exactly where that book should be shelved! Instructions are listed at the computer. Feel free to ask help from the library staff.

Check out our new book cart! After several years of borrowing a kitchen cart, we are happy to finally have acquired a real library tool. The cart assists us with returned books and reshelving and we have created a place for NEW BOOKS! Look here for the new titles added to our collection.

We are very happy to welcome Victoria Bell to the library committee! Victoria jumped right in and is a great help with the weekly tasks of the committee! All parishioners are invited to join the library committee. There are many small jobs to be done, many just take a few minutes each...anyone interested, please contact one of the committee members.

Many, many thanks go to Mary Jo Searles for assisting us with our computer database input. We are still working on loading all of the fiction books into our computer. This is a very lengthy project as we now have over 6300 titles in the collection. The library is looking for additional volunteers to help with this data entry project.

Thanks to all the folks who joined in the fun of our summer reading program! We had 26 of our young parishioners reading all summer long!! We kicked off our program and joined in the fellowship of 2006 with an ice cream social after Sunday services. The children received over 50 books as rewards for reading progress. Each participant also received a bookmark and "book lover" patch. Victoria Bell was the reader with the most pages read. Victoria donated one of her favorite books, *Private Peaceful* by Michael Morpurgo, to the library as our milestone 6000<sup>th</sup> volume. Thank you Victoria and **CONGRATULATIONS** to all the readers!

Thank you to all the parishioners who donated books to our collection this year. One family even made a special order from England to enhance our small library and offer new reading opportunities to our parish community! Yet we continue our never-ending search for new books and materials. We accept donations to our collection and any donated books that we are unable to use, we exchange for credit at a local used bookstore. We are happy to accept your donations! **THANK YOU !!**

We hope to continue our progress in 2007. We expect to continue expanding our collection as well as deliver another summer or winter reading program. Our mission is for the library to be an oasis for you, a place to sit for a moment, browse in the midst of the activity of the church or find valuable information about Christ, His church and His people.

Come on in! We are sure you will find something to interest you.

Yours in Christ,

Library Committee members

Elizabeth Appleyard  
Jane Culp  
Mary Ann Zawada

Victoria Bell  
Ruth West

## MEMORIAL GARDEN COMMISSION

The Memorial Garden continues to play an important role in the variety of services offered to the Christ Church family. There are presently 173 interments in the Garden.

We want to acknowledge our indebtedness to David Whitney who has given both his time and talents to the Garden. David has assumed responsibility for doing all of the plantings in the Spring and the Fall and, as a result, the Garden has never looked better.

This is the 12th year the Lay Weeders Guild has been in operation. The Guild is activated each spring to assure that the Garden is properly maintained during the growing season. Those whose labors served to keep the Garden beautiful throughout the summer season are as follows

Phyllis and Doug Brim  
George & Virginia Ebling  
Nancy Kreager  
Dorothy LeBlanc  
Ruth Warner  
Barbara Eversman  
Jim and Ruth West  
Jan Shaw  
Dorothy Hartmann

Our thanks to all of the above for a job well done. A notice will be placed in the Courier before the summer growing season begins to invite others to participate in this important and worthwhile work.

Interment fees of \$350.00 remain unchanged. All interment fees and gifts to the Memorial Garden are placed in the Memorial Garden Fund and are used for Memorial Garden maintenance, beautification and other Memorial Garden related purposes.

Finally the Memorial Garden Commission wishes to thank Fr. Appleyard, Jan Timpko and Bob Smith for their support, assistance and cooperation throughout the year.

Submitted by George Ebling, Jr.

## Nominations Committee

The Les Nolan and Bob Ryan are candidates for the Christ Church Vestry:

Bio of Les Nolan:

Les is married to a former Christ Church, Vestry Senior Warden, Michele Nolan. They have two sons, Connor (9.5 yrs.) and Kyle (6.5 yrs.). They live in Livonia. They first attended Christ Church after the death of Michele's father in 2001. The death of her father rekindled Michele's Episcopalian faith. She and Les began to attend services regularly. Their sons were baptized the following year. Les, however, comes from a more diverse religious background.

As a youth in Southern California, Les's family was quite mobile. They relocated four times before Les's 10<sup>th</sup> birthday. During these transient years, Les's mother also managed to give birth to four more children: two sisters and two brothers.

Les's mother was a confirmed Lutheran. Anyone with children knows (and the rest can guess) that in addition to being a very busy mother she was, by necessity, also a very practical one. When selecting a Sunday school for her children to attend, she had only one criterion: where was the closest Christian church? So, during those first ten years, Les was a boy of many denominations.

At one stop he was a Presbyterian, at another a Methodist, etc.. He had a rather eclectic religious upbringing until, at the age of 12, he began to attend Zion Lutheran Church in Anaheim, California. Within a year, he became an altar boy and was confirmed in the Lutheran faith, the faith of his mother, at age 15.

He attended church regularly, became very active in the Lutheran youth league, and was a member of the youth choir. He remained active in the Lutheran Church until he was 18, when a high-school sweetheart convinced him to start attending a Southern Baptist church with her. Before moving to Michigan in 1986, Les also spent 15 years as a part-time Catholic. Now—he is Episcopalian.

Throughout his spiritual journey, Les has always been aware of common themes that exists in all Christian houses of worship, whether Protestants or Catholic: the belief in one God, the acknowledgement of his Son, and presence of the Holy Spirit. The minor points of difference were, in his opinion, inconsequential to his spirituality.

On a more material note, Les has been in the field of Education for over 30 years. He has taught on high-school and community college campuses, corporate training facilities, and has finally come to rest at Wayne State University where he trains faculty and staff on the use of the university software applications.

The bio of Bob Ryan will be distributed during the meeting.

The Vestry will also elect three delegates to the Diocesan Convention six months prior to the event.

## Outreach Commission

The purpose of the Outreach Commission is to offer members of Christ Church ways to “seek and serve Christ in all persons” and “to strive for justice and peace among all people, respecting the dignity of every human being.” (BCP, page 305)

Highlights of our activities in 2006 include:

- Recruiting new members;
- Reviewing current outreach activities;
- Discussing ways to expand our outreach activities to include national and international ministries that will be intergenerational.

We are pleased to report that we recruited two youth members, Eleanor Bell and Elizabeth Hines. Amy Penk, a member of Journey of Faith, brings that congregation’s perspective and involvement, and Robert Ryan is also a new member of the Commission.

In our review of current outreach activities we discovered that Christ Church has focused primarily on local ministries such as Crossroads and Spirit of Hope (formerly Trinity) soup kitchen. The Commission concluded that we need to expand our efforts to include national and international ministries as well as the ministries we’ve done in the past.

As we discussed expansion of our efforts, we decided that participation in the Millennium Development Goals (MDGs) would join us to the mission priorities of the Episcopal Church and many other congregations. Our first goal in this activity is to offer education on the MDGs—what they are and how they are being accomplished. Through these education programs we hope that members of Christ Church will embrace this important worldwide effort.

On the national level, reports of on-going hurricane recovery activities drew our attention. The Rev. Dcn. Helen Brewster, Diocesan Coordinator of Hurricane Relief, met with the Commission, and we are exploring with her ways that we can be engaged in relief efforts in Mississippi and Louisiana.

On the local level, we will continue to make soup at Spirit of Hope and bring offerings of food and clothing for Crossroads. Regarding the latter, we are planning to create a larger liturgical focus on the Crossroad offerings by presenting them at the altar only once a month.

Our of all of these explorations of new, expanded outreach opportunities, we hope to discover ways that members of Christ Church of all ages can offer physical, mental, emotional as well as financial support to help the “least of these.”

Respectfully submitted,

Edwina Simpson and Sine Cookman

## **Planned Giving Committee**

The newly formed Planned Giving sub-committee of the Stewardship Commission has defined its mission as encouraging members of Christ Church to exercise stewardship of their accumulated assets by making planned gifts to Christ Church and/or other Episcopal entities. Our primary goals in accomplishing this mission are to:

1. Identify planned-gift donors;
2. Hold education events that explain the whys, hows, and benefits of planned gifts;
3. Celebrate and thank planned-gift donors annually through a legacy society event.

During 2006 the Vestry passed policies and procedures that assure planned-gift donors that their gifts will be well managed and used. Clearer policies regarding the disposition of undesignated bequests and establishing designated funds and a resolution establishing an investment committee whose sole responsibility is to oversee all of Christ Church investments were developed and passed. The investment committee will have responsibility for developing and passing policies and procedures regarding asset allocation, spending rules and gift acceptance. With these important assurances in place, the Planned Giving Committee can now move forward with its goals.

To help identify planned gift donors, the committee has created a legacy society named “Pilgrims of Grace.” A letter to all members of Christ Church was sent out during Advent 2006 asking those who have already made planned gifts to the Church to identify themselves by completing a form and inviting those who have not made such a gift to do so.

Our next step is to hold a variety of education events, geared to various generational groups, on ways to make planned gifts and how they fit into our financial and estate plans.

During the Easter season the first “Pilgrims of Grace” celebration will be held to thank those who have made planned gifts to the church.

Edwina Simpson  
Convener

## PROPERTY COMMISSION ANNUAL REPORT

2006 has been a busy one for the Property Commission with a great deal of its efforts being directed to its normal responsibilities: of keeping the building and grounds in good condition; addressing those unscheduled events which can be expected in an aging physical plant and looking ahead to identify projects which will need attention, but the costs of which exceed the Commission's allocation from the church operating budget. The latter projects are normally underwritten by funds raised in a capital improvement drive. The Commission meets regularly at 7:00PM in the Resource room except for the month of December. Considerable business is transacted on the internet in between meetings.

In addition to costs for supplies to keep the church clean and those required for normal equipment repair and maintenance, unanticipated costs were incurred to meet new Michigan state regulatory requirements for the elevator, the removal of several dead trees, and repairs to the boilers. On the plus side the church Boy Scout troop volunteered to remove the bricks around the bell pedestal and replace them with grass. They did a wonderful job and they did it quickly, a feat not often associated with church projects.

The old church bell control system was replaced and a new technological up-to-date one installed so that we once again have our bells ringing in accordance with a program installed, and understood only by Father Appleyard.

Considerable time was also spent in determining the status of the church gutters. The gutters are the original ones and are made of copper. They were subsequently painted over and the paint is beginning to peel off and they now look unsightly. It was determined, however, that the gutters are in good structural shape and that the paint can be removed and the gutters returned to their original state. This will be done in 2007. The evaluation also determined that the gutters on the Rector's and Sexton's houses needed to be replaced. This work has been completed

A diocesan representative visited to assess the church buildings relative to insurance issues. A report has been received and the Commission will address any problems identified during the coming year.

Looking ahead, the Commission is in the process of considering replacement of the large church windows and church entrance doors (except for the main doors which have already been replaced). and replacement of the ballasts in the original fluorescent fixtures in Stacey Hall. It is expected the latter project will be completed early in 2007. Several preliminary bids have already been obtained.

Finally, the Commission wishes to thank Bob Smith and Jan Timpko for their assistance and cooperation without which the Commission could not function efficiently.

Submitted by: George Ebling, Jr.

QUILTING BEES  
Financial Report - 2006

Receipts:

Bank Interest thru 11/20/06	\$ 2.30
Quilt repairs (Ruth Stolfo)	247.00
	<hr/>

\$ 247.30

Disbursements:

Material, tape, filler, binding, Quilt book (handkerchief), thread	-	46.19
		<hr/>

\$ 201.11

Balance to start 2006	989.25
	<hr/>

Balance to start 2007	<u>\$ 1,190.36</u>
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Bank account	\$ 1,141.70
cash on hand	48.66
	<hr/>

\$ 1,190.36

Respectfully submitted,

*Virginia Ebling*  
Virginia Ebling  
Treasurer

## Stewardship Commission 2006 Annual Report

We believe that each person is traveling on a spiritual journey in relationship with God and each other. How we give is a part of that relationship. Giving of time, talent and treasure is both a responsibility and a means of expressing thanksgiving for what we have received from God. God calls us to give and modeled it in Christ's life.

We commit to working toward the tithe by sharing an ever-increasing percentage of our treasure to Christ Church and to sharing our gifts in thanksgiving with each other in mutual ministry, to encourage one another in our individual spiritual journeys.

We challenge you to join us in these commitments. Our goal is to create a dynamic community.

In 2006, the Stewardship Commission strived to become a more visible, regular component of our worship community. Through events like the Celebration Breakfast and In-gathering Sunday, as well as communication in the Courier and quarterly pledge statements, Stewardship seeks to acknowledge the many ways in which the parishioners of Christ Church express their gratitude for God's blessings and work toward creating God's kingdom here.

In January, 2006, the Stewardship Commission proposed the following objectives to the Vestry:

- Conduct at least two stewardship education events with the adults of the parish.
- Conduct at least one youth-oriented stewardship event
- Expand membership of the Stewardship Commission to 5 people
- Host "Celebration Sunday" in May that focuses on stewardship (engaging more than 75 parishioners)
- Lead the Annual (Fall) Commitment Campaign:
  - Host event on Commitment Sunday that recognizes the offering of the pledge cards
  - Support the parish-wide goals for raising the amount and/or number of pledges for 2007
  - Have the result that two pledging units will convert from routine to significant giving

With the minor exception of having only held one Forum session rather than the proposed two sessions, the Stewardship Commission has met each of these objectives. Results of particular note include:

- New and expanded collaboration with the Finance and Education Commissions
- Publication of Narrative Report
- Successful Commitment Campaign (results as of December 12, 2006):
  - 151 pledges were received, 3% more than last pledge year
  - Pledge dollars increased by 8% to \$339,708
  - Average pledge went up 4% to \$2,250
  - 94% of pledges were new, increased or the same
  - 22 new pledges were received (a 100% increase over last pledge year)
  - Nearly half of all pledges were increases, with a median increase of 14%
  - 13% of pledges were increases of 25% or more

For 2007, the Stewardship Commission plans to continue and improve the embracing of Stewardship as "all that I have and all that I am." We have made a commitment to doing more education events, to including more opportunities for sharing the good work of our parish, and to utilizing (for at least two more years) a generational approach for the annual campaign. This broadening and deepening of the

activities of Stewardship requires more volunteer hours and more shared wisdom. We invite others to join us in focusing on, and celebrating, the ministries of Christ Church.

Prayerfully submitted,

Kevin Goss, Ross Groover, Margarite Howes, Monica McLeod, Mary Sauer-Games

## **St. Martha Annual Report – 2006**

St. Martha's Guild meets on the 2<sup>nd</sup> Tuesday of each month, September through June. We offer fellowship and friendship to both men and women. Chairmen volunteer to plan each meeting which begins at 12:00 pm. Members and guests are asked to bring their own sandwich. Beverage and dessert are provided. Following lunch, there is a guest speaker, then a business meeting. Dues are \$5.00. Our attendance was down this year. We had 15 paid members and 5 members who did not pay their 2006 dues. The catered luncheons held in December and June will be limited to only the December luncheon. We hope to hold a Saturday Prayer Breakfast in the early summer of 2007. Our aim is to increase interest in our group among other women and hopefully increase our membership.

Respectfully submitted: Jo Reiner, Recording Secretary.

## **St. Mary of Bethany Prayer Group**

The purpose of the Prayer Group is to pray for healing. The group meets prior to the weekday Holy Eucharist at 10:00 am in the kitchen. A prayer list is prepared and then read during the service. The group currently consists of Angeline Keller, Lee Renda, Marian Kachadurian and Barbara Hall.

## Statistics

	Source: 2005 Parochial Report <u>2005</u>	Source: 2006 Parochial Report <u>2006</u>
<b>MEMBERS AS REPORTED AT THE BEGINNING OF THE YEAR:</b>	607	582
<b>INCREASES DURING YEAR:</b> Including members added by Baptism, Confirmation, Reception, or Transfer	22	18
<b>DECREASES DURING YEAR:</b> Including those lost by death, transfer, and inactive status	44	47
 <b>MEMBERS IN GOOD STANDING AT THE CLOSE OF THE YEAR:</b> Those faithful who, regardless of age, participate in worship	 582	 553
 <b>SACRAMENTS &amp; SERVICES:</b>		
Sunday and Saturday Evening Eucharist	112	114
Weekday Eucharist	61	63
Private Eucharist and other services	102	76
Pastoral / Weekday Prayers	115	114
Daily Offices on Sunday	6	3
Marriages	4	3
Burials	14	16
 <b>AVERAGE SUNDAY ATTENDANCE</b>	 167	 171
 <b>BAPTISMS:</b>		
Baptisms 16 years and older	0	0
Baptisms under 16 years of age	5	8
Confirmations 16 years and older	0	0
Received by the Bishop	2	0